

**NORFORK SCHOOL DISTRICT  
INSTRUCTIONAL ASSISTANT  
SALARY SCHEDULE**

2012-2013

(APPROVED 03/14/2011)

YEARS	Parapro	30 hrs	60 hrs	90 hrs	Bachelors
0	\$ 13,045.00	\$ 13,560.00	\$ 14,075.00	\$ 14,590.00	\$ 15,105.00
1	\$ 13,195.00	\$ 13,710.00	\$ 14,225.00	\$ 14,740.00	\$ 15,255.00
2	\$ 13,345.00	\$ 13,860.00	\$ 14,375.00	\$ 14,890.00	\$ 15,405.00
3	\$ 13,495.00	\$ 14,010.00	\$ 14,525.00	\$ 15,040.00	\$ 15,555.00
4	\$ 13,645.00	\$ 14,160.00	\$ 14,675.00	\$ 15,190.00	\$ 15,705.00
5	\$ 13,795.00	\$ 14,310.00	\$ 14,825.00	\$ 15,340.00	\$ 15,855.00
6	\$ 13,945.00	\$ 14,460.00	\$ 14,975.00	\$ 15,490.00	\$ 16,005.00
7	\$ 14,095.00	\$ 14,610.00	\$ 15,125.00	\$ 15,640.00	\$ 16,155.00
8	\$ 14,245.00	\$ 14,760.00	\$ 15,275.00	\$ 15,790.00	\$ 16,305.00
9	\$ 14,395.00	\$ 14,910.00	\$ 15,425.00	\$ 15,940.00	\$ 16,455.00
10	\$ 14,545.00	\$ 15,060.00	\$ 15,575.00	\$ 16,090.00	\$ 16,605.00
11	\$ 14,695.00	\$ 15,210.00	\$ 15,725.00	\$ 16,240.00	\$ 16,755.00
12	\$ 14,845.00	\$ 15,360.00	\$ 15,875.00	\$ 16,390.00	\$ 16,905.00
13	\$ 14,995.00	\$ 15,510.00	\$ 16,025.00	\$ 16,540.00	\$ 17,055.00
14	\$ 15,145.00	\$ 15,660.00	\$ 16,175.00	\$ 16,690.00	\$ 17,205.00
15	\$ 15,295.00	\$ 15,810.00	\$ 16,325.00	\$ 16,840.00	\$ 17,355.00
16	\$ 15,445.00	\$ 15,960.00	\$ 16,475.00	\$ 16,990.00	\$ 17,505.00
17	\$ 15,595.00	\$ 16,110.00	\$ 16,625.00	\$ 17,140.00	\$ 17,655.00
18	\$ 15,745.00	\$ 16,260.00	\$ 16,775.00	\$ 17,290.00	\$ 17,805.00
19	\$ 15,895.00	\$ 16,410.00	\$ 16,925.00	\$ 17,440.00	\$ 17,955.00
20	\$ 16,045.00	\$ 16,560.00	\$ 17,075.00	\$ 17,590.00	\$ 18,105.00
21	\$ 16,195.00	\$ 16,710.00	\$ 17,225.00	\$ 17,740.00	\$ 18,255.00
22	\$ 16,345.00	\$ 16,860.00	\$ 17,375.00	\$ 17,890.00	\$ 18,405.00
23	\$ 16,495.00	\$ 17,010.00	\$ 17,525.00	\$ 18,040.00	\$ 18,555.00
24	\$ 16,645.00	\$ 17,160.00	\$ 17,675.00	\$ 18,190.00	\$ 18,705.00
25	\$ 16,795.00	\$ 17,310.00	\$ 17,825.00	\$ 18,340.00	\$ 18,855.00
26	\$ 16,945.00	\$ 17,460.00	\$ 17,975.00	\$ 18,490.00	\$ 19,005.00

		SPECIAL ED AIDE SALARY SCHEDULE						
		2012-2013						
Years								
0	\$	16,150.00	Special Ed Bus Aide \$25 per day to ride handicap bus					
1	\$	16,300.00						
2	\$	16,450.00						
3	\$	16,600.00						
4	\$	16,750.00						
5	\$	16,900.00						
6	\$	17,050.00						
7	\$	17,200.00						
8	\$	17,350.00						
9	\$	17,500.00						
10	\$	17,650.00						
11	\$	17,800.00						
12	\$	17,950.00						
13	\$	18,100.00						
14	\$	18,250.00						
15	\$	18,400.00						
16	\$	18,550.00						
17	\$	18,700.00						
18	\$	18,850.00						
19	\$	19,000.00						
20	\$	19,150.00						
21	\$	19,300.00						
22	\$	19,450.00						
23	\$	19,600.00						