

| <b>NORFORK SCHOOL DISTRICT</b> |             |                |               |               |               |                  |
|--------------------------------|-------------|----------------|---------------|---------------|---------------|------------------|
| <b>INSTRUCTIONAL ASSISTANT</b> |             |                |               |               |               |                  |
| <b>SALARY SCHEDULE</b>         |             |                |               |               |               |                  |
| <b>2015-2016</b>               |             |                |               |               |               |                  |
| <b>Approved 4/20/15</b>        |             |                |               |               |               |                  |
| <b>YEARS</b>                   | <b>STEP</b> | <b>Parapro</b> | <b>30 hrs</b> | <b>60 hrs</b> | <b>90 hrs</b> | <b>Bachelors</b> |
| 0                              | 1           | \$ 13,045.00   | \$ 13,560.00  | \$ 14,075.00  | \$ 14,590.00  | \$ 15,105.00     |
| 1                              | 2           | \$ 13,195.00   | \$ 13,710.00  | \$ 14,225.00  | \$ 14,740.00  | \$ 15,255.00     |
| 2                              | 3           | \$ 13,345.00   | \$ 13,860.00  | \$ 14,375.00  | \$ 14,890.00  | \$ 15,405.00     |
| 3                              | 4           | \$ 13,495.00   | \$ 14,010.00  | \$ 14,525.00  | \$ 15,040.00  | \$ 15,555.00     |
| 4                              | 5           | \$ 13,645.00   | \$ 14,160.00  | \$ 14,675.00  | \$ 15,190.00  | \$ 15,705.00     |
| 5                              | 6           | \$ 13,795.00   | \$ 14,310.00  | \$ 14,825.00  | \$ 15,340.00  | \$ 15,855.00     |
| 6                              | 7           | \$ 13,945.00   | \$ 14,460.00  | \$ 14,975.00  | \$ 15,490.00  | \$ 16,005.00     |
| 7                              | 8           | \$ 14,095.00   | \$ 14,610.00  | \$ 15,125.00  | \$ 15,640.00  | \$ 16,155.00     |
| 8                              | 9           | \$ 14,245.00   | \$ 14,760.00  | \$ 15,275.00  | \$ 15,790.00  | \$ 16,305.00     |
| 9                              | 10          | \$ 14,395.00   | \$ 14,910.00  | \$ 15,425.00  | \$ 15,940.00  | \$ 16,455.00     |
| 10                             | 11          | \$ 14,545.00   | \$ 15,060.00  | \$ 15,575.00  | \$ 16,090.00  | \$ 16,605.00     |
| 11                             | 12          | \$ 14,695.00   | \$ 15,210.00  | \$ 15,725.00  | \$ 16,240.00  | \$ 16,755.00     |
| 12                             | 13          | \$ 14,845.00   | \$ 15,360.00  | \$ 15,875.00  | \$ 16,390.00  | \$ 16,905.00     |
| 13                             | 14          | \$ 14,995.00   | \$ 15,510.00  | \$ 16,025.00  | \$ 16,540.00  | \$ 17,055.00     |
| 14                             | 15          | \$ 15,145.00   | \$ 15,660.00  | \$ 16,175.00  | \$ 16,690.00  | \$ 17,205.00     |
| 15                             | 16          | \$ 15,295.00   | \$ 15,810.00  | \$ 16,325.00  | \$ 16,840.00  | \$ 17,355.00     |
| 16                             | 17          | \$ 15,445.00   | \$ 15,960.00  | \$ 16,475.00  | \$ 16,990.00  | \$ 17,505.00     |
| 17                             | 18          | \$ 15,595.00   | \$ 16,110.00  | \$ 16,625.00  | \$ 17,140.00  | \$ 17,655.00     |
| 18                             | 19          | \$ 15,745.00   | \$ 16,260.00  | \$ 16,775.00  | \$ 17,290.00  | \$ 17,805.00     |
| 19                             | 20          | \$ 15,895.00   | \$ 16,410.00  | \$ 16,925.00  | \$ 17,440.00  | \$ 17,955.00     |
| 20                             | 21          | \$ 16,045.00   | \$ 16,560.00  | \$ 17,075.00  | \$ 17,590.00  | \$ 18,105.00     |
| 21                             | 22          | \$ 16,195.00   | \$ 16,710.00  | \$ 17,225.00  | \$ 17,740.00  | \$ 18,255.00     |
| 22                             | 23          | \$ 16,345.00   | \$ 16,860.00  | \$ 17,375.00  | \$ 17,890.00  | \$ 18,405.00     |
| 23                             | 24          | \$ 16,495.00   | \$ 17,010.00  | \$ 17,525.00  | \$ 18,040.00  | \$ 18,555.00     |
| 24                             | 25          | \$ 16,645.00   | \$ 17,160.00  | \$ 17,675.00  | \$ 18,190.00  | \$ 18,705.00     |
| 25                             | 26          | \$ 16,795.00   | \$ 17,310.00  | \$ 17,825.00  | \$ 18,340.00  | \$ 18,855.00     |
| 26                             | 27          | \$ 16,945.00   | \$ 17,460.00  | \$ 17,975.00  | \$ 18,490.00  | \$ 19,005.00     |