

LEA 0304						
NORFORK SCHOOL DISTRICT						
LICENSED SALARY SCHEDULE						
2014-2015						
Approved 3-17-14						
Years Exp	Step	B	B+12	B+24	M	
0	1	30900	31900	32900	35025	
1	2	31350	32350	33350	35525	
2	3	31800	32800	33800	36025	
3	4	32250	33250	34250	36525	
4	5	32700	33700	34700	37025	
5	6	33150	34150	35150	37525	
6	7	33600	34600	35600	38025	
7	8	34050	35050	36050	38525	
8	9	34500	35500	36500	39025	
9	10	34950	35950	36950	39525	
10	11	35400	36400	37400	40025	
11	12	35850	36850	37850	40525	
12	13	36300	37300	38300	41025	
13	14	36750	37750	38750	41525	
14	15	37200	38200	39200	42025	
15	16	37650	38650	39650	42525	
16	17	38100	39100	40100	43025	
17	18	38550	39550	40550	43525	
18	19	39000	40000	41000	44025	
19	20	39450	40450	41450	44525	
20	21	39900	40900	41900	45025	
21	22	40350	41350	42350	45525	
22	23	40800	41800	42800	46025	
23	24	41250	42250	43250	46525	
24	25	41700	42700	43700	47025	
25	26	42150	43150	44150	47525	
26	27	42600	43600	44600	48025	
Stipends						
Basketball Team		2,000		Baseball Team	1,100	
Athletic Director		2,000		Track Team	550	
Pee Wee Basketball		1,100		Assistants	225	
Softball Team		1,100		Cheerleading	1,100	
Equity & Drug Coor		1,000		ACSIP Chairpersons	400 each school	
Parental Involvement		300 each school		Band Director	2,800	
Federal Coordinator		1/12th of Admin Base Salary		Bowling	550	
504 Coord		3,300		NSLA Coord	2,200	
Annual		1,000		Quiz Bowl	550	
Tech Coordinator		15,000 (+ 225 Annually)				
National Board Cert		1,500 advances according to policy				
		Year 1	1,500	Year 4	2,250	
		Year 2	1,750	Year 5	2,500	
		Year 3	2,000			
BASED ON 240 DAYS:		Administrators				
Superintendent's Salary			(48,025 x 1.8)		86,445.00	
High School Principal's Salary			(48,025 x 1.4516)		69,713.00	
Elementary Principal's Salary			(37,300 x 1.4516)		54,145.00	

### **3.35—LICENSED PERSONNEL BENEFITS**

The Norfolk School District provides its licensed personnel benefits consisting of the following.

1. Health insurance assistance;
2. Contribution to the teacher retirement system;
3. One sick leave day per contract calendar month, or greater portion thereof;
4. 2 Personal days;
5. Long term disability; and
6. Free lunch.