

**NORFORK SCHOOL DISTRICT  
INSTRUCTIONAL ASSISTANT  
SALARY SCHEDULE  
2013-2014  
Approved 5/20/13**

<b>YEARS</b>	<b>STEP</b>	<b>Parapro</b>	<b>30 hrs</b>	<b>60 hrs</b>	<b>90 hrs</b>	<b>Bachelors</b>
0	1	\$ 13,045.00	\$ 13,560.00	\$ 14,075.00	\$ 14,590.00	\$ 15,105.00
1	2	\$ 13,195.00	\$ 13,710.00	\$ 14,225.00	\$ 14,740.00	\$ 15,255.00
2	3	\$ 13,345.00	\$ 13,860.00	\$ 14,375.00	\$ 14,890.00	\$ 15,405.00
3	4	\$ 13,495.00	\$ 14,010.00	\$ 14,525.00	\$ 15,040.00	\$ 15,555.00
4	5	\$ 13,645.00	\$ 14,160.00	\$ 14,675.00	\$ 15,190.00	\$ 15,705.00
5	6	\$ 13,795.00	\$ 14,310.00	\$ 14,825.00	\$ 15,340.00	\$ 15,855.00
6	7	\$ 13,945.00	\$ 14,460.00	\$ 14,975.00	\$ 15,490.00	\$ 16,005.00
7	8	\$ 14,095.00	\$ 14,610.00	\$ 15,125.00	\$ 15,640.00	\$ 16,155.00
8	9	\$ 14,245.00	\$ 14,760.00	\$ 15,275.00	\$ 15,790.00	\$ 16,305.00
9	10	\$ 14,395.00	\$ 14,910.00	\$ 15,425.00	\$ 15,940.00	\$ 16,455.00
10	11	\$ 14,545.00	\$ 15,060.00	\$ 15,575.00	\$ 16,090.00	\$ 16,605.00
11	12	\$ 14,695.00	\$ 15,210.00	\$ 15,725.00	\$ 16,240.00	\$ 16,755.00
12	13	\$ 14,845.00	\$ 15,360.00	\$ 15,875.00	\$ 16,390.00	\$ 16,905.00
13	14	\$ 14,995.00	\$ 15,510.00	\$ 16,025.00	\$ 16,540.00	\$ 17,055.00
14	15	\$ 15,145.00	\$ 15,660.00	\$ 16,175.00	\$ 16,690.00	\$ 17,205.00
15	16	\$ 15,295.00	\$ 15,810.00	\$ 16,325.00	\$ 16,840.00	\$ 17,355.00
16	17	\$ 15,445.00	\$ 15,960.00	\$ 16,475.00	\$ 16,990.00	\$ 17,505.00
17	18	\$ 15,595.00	\$ 16,110.00	\$ 16,625.00	\$ 17,140.00	\$ 17,655.00
18	19	\$ 15,745.00	\$ 16,260.00	\$ 16,775.00	\$ 17,290.00	\$ 17,805.00
19	20	\$ 15,895.00	\$ 16,410.00	\$ 16,925.00	\$ 17,440.00	\$ 17,955.00
20	21	\$ 16,045.00	\$ 16,560.00	\$ 17,075.00	\$ 17,590.00	\$ 18,105.00
21	22	\$ 16,195.00	\$ 16,710.00	\$ 17,225.00	\$ 17,740.00	\$ 18,255.00
22	23	\$ 16,345.00	\$ 16,860.00	\$ 17,375.00	\$ 17,890.00	\$ 18,405.00
23	24	\$ 16,495.00	\$ 17,010.00	\$ 17,525.00	\$ 18,040.00	\$ 18,555.00
24	25	\$ 16,645.00	\$ 17,160.00	\$ 17,675.00	\$ 18,190.00	\$ 18,705.00
25	26	\$ 16,795.00	\$ 17,310.00	\$ 17,825.00	\$ 18,340.00	\$ 18,855.00
26	27	\$ 16,945.00	\$ 17,460.00	\$ 17,975.00	\$ 18,490.00	\$ 19,005.00